

IPM AWARDS CRITERIA 2019



BUSINESS LEADER OF THE YEAR

Purpose of the Award

This award recognizes Business Leaders for their contribution to HR. For HR to be successful in any organization, senior management buy-in is critical. HR champions are those who have gone the extra mile and who drive successful HR strategy from the top. Entries for this award should detail examples of a Business Leader who will act as an ambassador to promote strategic people management in the executive community:

Please complete the form below in respect of your nominee for the IPM Business Leader of the year Award.

Name of individual being nominated	
Nominee's position in the organisation	
Nominee's contact email and telephone number	
Name of nominator	
Relationship of nominator to nominee e.g. subordinate, external, HR Director, etc.	
Nominator's contact email and telephone number	
Brief profile of the nominee, his/her current role, major achievements and career history (maximum 200 words)	
Please provide evidence of the nominees' achievements, of the attributes below, through description, examples and any supporting data. To assist the judges in the adjudication process, please articulate your input in terms of the "STAR" (Situation/Task, Action of the individual, Result) principle. We understand that not all attributes may be relevant to the nominee but advise that the more evidence that can be provided the better.	
Attributes	Evidence
Demonstrates leadership in ensuring people issues are strategically	

managed	
Champions specific HR or “Employer of Choice” initiatives	
Involves HR Director as a key member of the management team in designing business strategies	
Shows personal leadership and integrity in driving diversity, transformation and flexibility	
Demonstrates strategic support to the HR Director in the management of multiple stakeholders	
Exhibits/demonstrates sponsorship of / engagement with HR	
Has a profile in furthering the HR agenda in corporate South Africa and building HR capacity	
Is recognized for his/her achievements by the HR Director and team	
Exhibits an inclusive management style and actively involves HR directly in business strategy	
Supports employee surveys as a means to encourage feedback and effective performance measurement and improvement.	

Nomination to be submitted to: welile@ipm.co.za or fax: 086 697 7401 before the closing date, 31st August 2019

Benefits for Participating

If you are selected as one of the winners of the IPM Excellence Awards, you will receive:

- Recognition as a leader in your profession and a trophy acknowledging your achievement
- Appreciation of your significant contribution to the business world
- The opportunity of attending one of the courses on offer from IPM Partners
- A full-page profile of yourself and your company in our monthly magazine *People Dynamics*.

*We will be accepting nominations until **31st July 2018***