

# IPM AWARDS CRITERIA 2019



## HR TEAM OF THE YEAR

### Purpose of the award

In many instances, it is the power of the team rather than individual contributors that brings the true value of HR to the business. The HR Team of the Year will be evaluated according to their effectiveness in producing tangible results for employees and business.

This award will accordingly recognize excellence and enterprise in any team within the field of HR who have effectively demonstrated the following attributes: initiative, innovation, change management, transformation, and/or design and implementation of projects policies and practices.

The above attributes and core competencies are linked to measureable and sustainable organizational outcomes.

Name of team being nominated	
Name of nominator	
Relationship of nominator to team e.g. client, direct manager, team member, external	
Nominator's contact email and telephone number	
A team member's contact email and telephone number	
Brief profile of the team, their current role/department, major achievements (maximum 200 words)	
Please provide evidence of the team's achievements, of the attributes below, through description, examples and any supporting data. To assist the judges in the adjudication process, please articulate your input in terms of the "STAR" (Situation/Task, Action of the individual, Result)	



principle. We understand that not all attributes may be relevant to the nominee team but advise that the more evidence that can be provided the better.

Attributes	Evidence
Work cohesively as a team to execute HR strategy or aspects of it to positively impact bottom line or other strategic objectives	
Is widely recognized by HR and the business as providing value adding methods, tools and guidance that positively impact business success	
Develops policies or programmes that add superior value to an organisation in the areas of innovation, change management, transformation, design and implementation of policies and practices etc	
Is recognized as a team that contributes to capability building in their area and across the organisation	
Demonstrates the contribution of their specialist area to the bottom line	
Developed and implemented an innovative solution or practice that contributes positively to the bottom line	
Promotes the positive brand image of the HR function as active role models	

Nomination to be submitted to [welile@ipm.co.za](mailto:welile@ipm.co.za) or fax: 086 697 7401 before the closing date, 31<sup>st</sup> August 2019



### **Benefits for Participating**

If you are selected as one of the winners of the IPM Excellence Awards, you will receive:

- Recognition as a leader in your profession and a trophy acknowledging your achievement
- Appreciation of your significant contribution to the business world
- The opportunity of attending one of the courses on offer from IPM Partners
- A full-page profile of yourself and your company in our monthly magazine *People Dynamics*.

*We will be accepting nominations until **31<sup>st</sup> August 2019**.*