

Breakfast Presentation: Preparing for the New World of Work

Date: 10 March 2017

Venue: Johannesburg - TBC

Speaker:



Suzanne Hattingh, Managing Director; Learning for Performance Improvement. Suzanne is the author of many publications, implementation guidelines and learning materials on HRD, skills development, learnerships, the NQF, the learning organisation, impact evaluation, entrepreneurship, local economic development, organisational design, B-BBEE and Human Resource Management.

Outline of the presentation

- The New World of Work: The impact of the 'disruptive technologies' of the Fourth Industrial Revolution on the workplace that is significantly changing world we live and work in.
- The new organisational landscape: How organisations need to prepare themselves to change their organisational structures, to accommodate significant changes in occupations, to negotiate new relationships with their workforce, and adapt to the changes in how, where and when people work.
- Implications for South Africa's education and training systems: How relevant are the strategies and priorities of the government, SETAs and the Quality Council for Trades and Occupations (QCTO) – and employers – for preparing the workforce for the New World of Work? What do we need to do differently to ensure that our country survives and thrives this new revolution?
- Preparing the workforce for 2020: The skills that the workforce will need to function innovatively in the unpredictable world of exponential and discontinuous change. How do we prepare the workforce for jobs that don't exist, to use technologies that haven't been invented, in order to solve problems we don't even know are problems yet?

Objectives

The presentation highlights key features of the New World of Work that is shaped by the disruptive technologies of the Fourth Industrial Revolution. The objective is to stimulate critical thinking and discussions amongst participants and in organisations on the implications of these changes on their organisations so that they can prepare themselves for 2020 and beyond. The presentation also poses key questions that challenge the relevance of our national, sector and organisational skills strategies for preparing the workforce of the future.



Benefits

- Find out how the Fourth Industrial Revolution will impact organisations, and how organisations should prepare themselves and their workforce for the New World of Work.
- Understand how disruptive technologies will soon change the workplace, the nature of work and our relationship with machines.
- Acquire insight into the views of experts on how we need to rethink and reinvent organisations and ourselves in preparation for the New World of Work.
- Participate in constructive discussions that challenge our views on what is needed to ensure a functioning relationship between employers and their workforce.
- Rethink the validity of commonly held assumptions and current thinking about the skills that are needed for a productive and effective workforce.
- Critically engage with participants and in organisations on the relevance of our national, sector and organisational strategies for preparing the workforce of the future.

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