



GORDON INSTITUTE
OF BUSINESS SCIENCE

2010



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DIALOGUE CIRCLE



“The Dialogue Circle brings together the emerging and current leadership of South Africa, enabling them to expand their vision and network. Participants from business, government and broader society gain a deeper understanding of national issues and shared challenges. They leave the programmes as more influential leaders, more able to engage with others, to listen and to take personal responsibility. They generally also have a greater sense of purpose and the need to act in the interests of the greater good.”

– Gill Marcus, Governor Designate, South African Reserve Bank

In today’s rapidly changing environment, leaders need to understand the challenges their organisations face and take advantage of the opportunities. The growth of the country’s economy depends on this deeper understanding of our fast-changing national context. Through dialogue, experiential learning, field visits and guest speakers, the Dialogue Circle creates a conducive environment for enlightening one another in the building of a successful nation. Recent guest speakers have included Gwede Mantashe, Roelf Meyer, Dr Miriam Altman, Prof Adam Habib, Aubrey Matshiqi and Raenette Taljaard.

The programmes look at the social, political, economic and cultural transformation underway in our society and provide insight into our past, present and future. Participants who use the opportunity become better able to lead their institutions through these complex times.

Our country is changing – are you?

NEXUS

This innovative programme is now in its ninth year. Nexus builds leadership among up-and-coming leaders aged between late-20s to mid-30s. Through a process of relationship building, peer mentoring and experiential learning, participants develop a deeper understanding of the socio-economic challenges organisations currently face. They learn how to debate and engage with participants from business, government and civil society. This is accomplished by: developing dialogue capacities and building long-term and strategic thinking skills, understanding the broader socio-economic and political issues, and creating a network of cross-sector relationships of trust.

PROGRAMME CONTENT

Themes for 2010 include: Race and Identity, Impact of the World Cup, Leadership, Political Change, HIV/AIDS, Sustainability, Safer South Africa and the development of an Inclusive Economy. These themes are examined through seminars, working groups and experiential learning events. In this way participants develop the insight to lead in South Africa’s fast-changing environment. Presenters include some of the best known thinkers and influential members of our emerging nation.

The programme is specifically designed to fit into the busy schedules of professionals. Participants are intentionally diverse and come from a range of backgrounds including professionals, entrepreneurs, civil servants and NGO leaders.

COST AND APPLICATION PROCESS

For more information please contact Ntombi Mnguni on mngunin@gibs.co.za. There is a strict application process that potential participants will need to follow. The fee for the 2010 programme is R12 700.

IMAGINATION

ImagiNation provides a broader perspective and develops leadership competency to navigate the complexity of the socio-economic and political context. The year-long programme, for participants in senior positions in their mid-30s upwards, builds their capacity to realise the opportunities created by an interdependent world. This is necessary for both organisational growth and for the broader prosperity of South Africa.

Participants from key sectors of society come together through field trips, guest speaker sessions and difficult dialogue. They add value to their organisations through better understanding of the economic realities that shape strategy. They become part of the network of cross-sector leaders that supports their initiative.

PROGRAMME CONTENT

ImagiNation 2010 will focus on issues of importance to the state, private sector and civil society. The four lenses we will use to examine the issues will be complexity, community, change and capitalism. There will be four case studies that focus on the economy, transport, education and home affairs. They are structured as day-long experiential field trips with additional evening and morning sessions at various occasions in the year.

The class will develop the sets of skills required to realise opportunities around us. This non time-intensive programme focuses on innovation, people-centricity, systems thinking, leadership and understanding the future.

COST AND APPLICATION PROCESS

For more information please e-mail Thabang Maphanga on maphangat@gibs.co.za. The programme is by application and nomination, and we accept a limited number of the top applicants onto the programme. The fee for ImagiNation 2010 is R12 700.

IMBOKODO

The Imbokodo programme develops managerial prowess in young women who have achieved some degree of decision-making authority in their organisations. Simultaneously, Imbokodo seeks to create opportunities for both men and women to critically engage in discussions around gender equality in the workplace and build networks for professional support.

These goals are achieved by way of the following three programme components: case study panel debates, small group coaching sessions and an Executive Education course.

PROGRAMME CONTENT

The case studies on which the discussions are based are drawn from both international and local business schools. Focusing on universal themes, the programme capitalises on the experience of highly successful South African business people who serve as panel members to contextualise the themes. Russell Loubser, Dawn Marole and Monhla Hlahla have all served in this capacity. Delegates are able to draw from the experiences of the panellists and those in their working groups to formulate a creative solution to the dilemmas posed. Case study topics have included: accurately assessing a managerial dilemma, reporting discriminatory practices, dealing with sexual harassment, work/life balance, aligning values with work practice and the South African context for women.

COST AND APPLICATION PROCESS

For more information please contact Nomonde Mantshontsho on mantshontshon@gibs.co.za. A strict application process is in place to select top delegates. The fee for Imbokodo 2010 is R16 200.

(Note: While both women and men join the panel debates and apply to serve as coaches, spaces in the full-year programme are reserved for women.)



“Social entrepreneurs are individuals with innovative solutions to society's most pressing social problems. They are ambitious and persistent, tackling major social issues and offering new ideas for wide-scale change.”
– Ashoka Innovators for the Public

PROGRAMME CONTENT

The Network for Social Entrepreneurs (NSE) has a threefold mission to

- build capacity among social entrepreneurs through skills development and networking opportunities
- increase awareness about social entrepreneurship among practitioners and in broader society
- build a body of knowledge and a theory towards social change that communicates the relevance and application of social entrepreneurship.

The Social Entrepreneurship Certificate Programme

This is our flagship 20-day course on how to launch new social ventures and manage established non-governmental organisations. The curriculum develops a mix of business skills such as strategy, marketing and talent management with sector-specific capacities in fundraising, volunteer management, impact measurement and personal leadership. For more information contact Amy Hertz on hertza@gibs.co.za.

Management Seminars

Management seminars are one-day workshops aimed at supporting specific social entrepreneurship needs that are currently lacking at an individual level.

Networking Events

Networking events create interfacing opportunities with fellow social entrepreneurs, the public and private sector. These events aim to popularise the notion of social entrepreneurs, clarifying their needs and create a networking platform for social entrepreneurs to find common ground and align their work more closely.

Research

In the past three years the NSE has developed a significant body of original content in the burgeoning field of social entrepreneurship. This includes 19 personal stories profiling individual social entrepreneurs, three academic case studies expanding on the successes and challenges of various social entrepreneurs and a wealth of documents that pull together relevant international research.

COST AND APPLICATION PROCESS

The NSE is aimed at social entrepreneurs, NGO leaders and those entering the sector especially from the corporate world. Participation in events is by application. Events are designed to be affordable to those in this sphere. For more information please contact Dineo Lengane on lenganed@gibs.co.za.

OTHER DIALOGUE CIRCLE PROGRAMMES

National Dialogue: On three occasions each year the Dialogue Circle brings together influential South African decision-makers to map the state of the nation and to develop the insight and partnerships required to help us make the complete transition to a democratic and broadly prosperous country.

Spirit of Youth: The Spirit of Youth programme connects 180 young leaders from 60 diverse high schools and creates opportunities for them to experience South Africa in a world context. This is a life-changing, year-long journey that exposes them to the world and critical issues beyond their current experience.

Catalyst: Catalyst is targeted at senior-level people from a cross-section of sectors but especially focused on influential 'deliverers' within public service institutions. The programme shares important insights into how to remain effective in pressured contexts, build resilience and continue to catalyse change and hold the fabric of our society together.

Customised Programmes: GIBS also customises programmes for a particular group of mid to senior-level executives within the broad areas of our expertise. We have experience with a range of companies in this regard. For more information please contact Anthony Prangle on prangleya@gibs.co.za.

For more information on the Dialogue Circle visit www.gibs.co.za/dialoguecircle.