

## Over 60 Years of Commitment to the HR Profession

IPM recognises that in an increasing competitive global economy it is the discretionary contribution of people that is the core differentiator of success. Within this context IPM's strategic intent is to achieve the following:-

- The development of strategic knowledge that would enable organisations to create a "differential advantage" in the market space in which they operate.
- The development of tactical knowledge that would enable businesses to "gain implementation advantage" in the ever changing competitive landscape.

In pursuit of the above strategic intent, IPM offers its member a range of services some of which are listed below:

### KNOWLEDGE EXCHANGE PEER GROUPS

Provide a platform for HR professional and business executives from both the private and public sectors to access latest developments in their respective fields and/or to debate, share, research, grow professionally and spearhead learning and breakthroughs in their respective field of interest.

### IPM CONVENTION

A premier HR event hosted annually since 1956 and has been rated as a world class event by delegates over the years. It exposes delegates to a learning and personal development experience with tangible takeaways i.e. frameworks, models, processes, etc. It also provides business with branding and marketing opportunities through sponsorships and exhibitions.

### IPM eDIRECTORY

An opportunity for IPM members, which are service providers, to advertise their business to the general public by means of the IPM website

### PEOPLE DYNAMICS

Each registered member receive a copy of the Institute's monthly award winning magazine – PEOPLE DYNAMICS, as well as access to the online version thereof

### MEMBER DISCOUNT

Members received discounts on registration fees to the Annual IPM Convention at Sun City, workshops, forums, as well as access to HR orientated research and information

### IPM ONLINE

Members will be given access to the "members only" section on the IPM website, which contains a wealth of information useful to any HR practitioner

## NETWORKING OPPORTUNITIES

Members are provided many opportunities to network, share ideas with other HR professional, consultants, general managers and business leaders from diverse sectors and to be stimulated by discussions and debates on new and contemporary topics and trends

## BRANCH NETWORKS

Provide networking and knowledge sharing opportunities at local level

## CAPACITY BUILDING:

Opportunity to participate in task teams, whose objective is to initiate processes aimed at developing the professional competence of HR practitioners.

## RESOURCES

First hand access to, as well as the opportunity to participate in local and international research, surveys and studies

## MEMBER DISCOUNTS

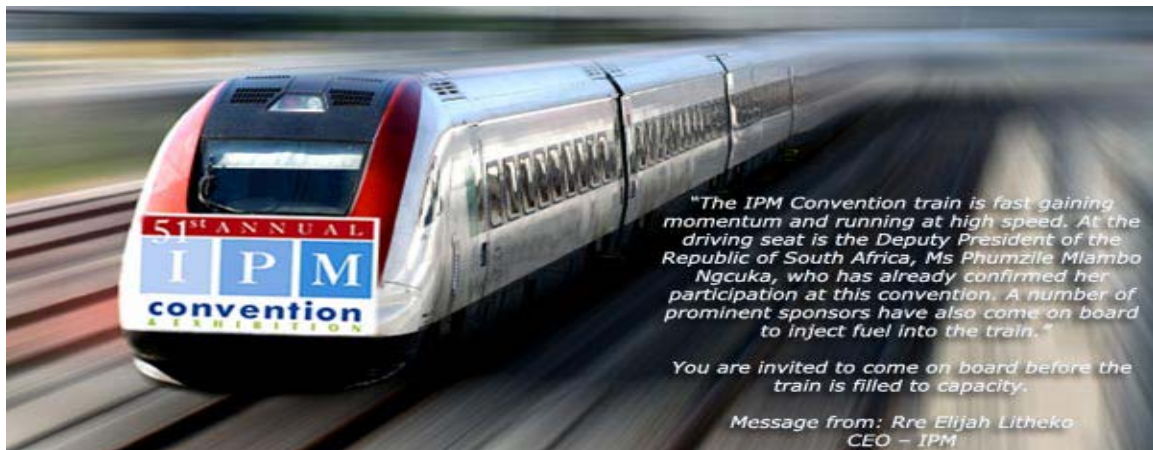
Discounted rates to forums, workshops and the IPM Convention will be given nominated representatives or replacements by quoting their respective corporate membership numbers

## CONVENIENCE

Representatives corporate members can be changed at anytime, thus saving money when people leave

For further information about membership, benefits, products and services or fee structures please telephone our membership department on 011 993 9551 or 011 993 9553 or email us at [gail@ipm.co.za](mailto:gail@ipm.co.za), alternatively speak directly to the **IPM CEO, Rre Elijah Litheko**.

We are constantly looking for opportunities that will enrich IPM so that we can thrive in our diversity, forging new roads in professional development, creating opportunities and challenges that will propel us to new horizons.



*"The IPM Convention train is fast gaining momentum and running at high speed. At the driving seat is the Deputy President of the Republic of South Africa, Ms Phumzile Mlambo Ngcuka, who has already confirmed her participation at this convention. A number of prominent sponsors have also come on board to inject fuel into the train."*

*You are invited to come on board before the train is filled to capacity.*

*Message from: Rre Elijah Litheko  
CEO – IPM*

