



IPM AWARDS 2007

IPM HR PRACTITIONER OF THE YEAR

Purpose of the award

In any organization the HR Practitioner plays the pivotal people management role, and this award recognizes those with a demonstrated track record of excellence in HR leadership. Entries for this award recognizes for example individuals who have demonstrated the following:

Essential

- Develops and articulates an integrated HR strategy to achieve business demonstrates the importance of that strategy
- Clearly articulates the employee value proposition and its linkage to business goals.
- Exhibits exceptional business facilitation and manages multiple stakeholders outcomes
- Builds and develops effective HR teams
- Can demonstrate positive/constructive feedback on the contribution of HR to the bottom line
- Shows leadership in implementing employee diversity programs
- Acts as a proactive confidante and mentor to CEO or other senior managers

Desirable

- Demonstrates innovation in delivering HR strategy and services
- Has a public profile in furthering the HR agenda in corporate South Africa
- Evidence of having effectively managed a substantial change agenda

Nomination with motivation and evidence to Patricia executivepa@ipm.co.za

