



IPM AWARDS 2007

IPM CEO OF THE YEAR AWARD

Purpose of the award

This award recognizes CEOs and MDs for their contribution to HR. For the HR function to be successful in any organization, management buy-in is critical. HR champions are those who have gone the extra mile and who drive successful HR strategy from the top. Entries for this award should detail examples of a CEO/MD who have demonstrated the following:

Essential

- Demonstrates leadership in ensuring people issues are strategically aligned to business strategy and objectives.
- Champions specific HR or employer of choice initiatives
- Involves HR Director as a key member of management team designing business strategies
- Shows personal leadership and integrity in driving diversity and flexibility
- Demonstrate support to the HR Director in the management of multiple stakeholders
- Creates a people-driven organisational culture characterized by progressive talent management practices

Desirable

- Exhibits demonstrable sponsorship of /engagement with HR
- Is recognized for achievements by the HR Director and team
- Exhibits an inclusive management style and actively involves HR directly in business strategy
- Supports employee surveys for organisational assessment purposes.

Submit your nomination with motivation and evidence to Patricia at executivepa@ipm.co.za . Submissions: 30 September 2007.

