

**IPM DURBAN COASTAL BRANCH PARTICIPATES IN PUBLIC SECTOR  
HUMAN RESOURCES MANAGEMENT CONVENTION IN DURBAN  
SEPTEMBER 19 – 21, 2007**

***Theme: Transforming Human Resources Management in the Public Sector:  
from transactional management to strategic boardroom partnerships***

The Durban Coastal Branch of IPM participated in the Public Sector HRM Convention held at the International Convention Centre in Durban. It was attended by delegates from the Public Service countrywide. IPM was given the opportunity to exhibit at the Convention and also sponsored two useful text books for the lucky draw.



Nadia Thomson and Phumzile Mncwango at the Gala Dinner held on 19 September at the ICC, Durban

This is the second Convention organised by the Public Service, which is seeking ways to improve service delivery and staff retention while seeking solutions to skills shortages. IPM also participated last year.

IPM was also represented at the Gala Dinner by Committee Members, Phumzile Mncwango and Nadia Thomson. The Gala Dinner was attended by the Acting Premier of KwaZulu-Natal, Dr. Zweli Mkhize.

The Convention gave IPM an ideal opportunity to publicise its services and to network with the public sector.

The Convention was attended by over 500 delegates and some of the topics covered were:

- O & D Change Management
- Shared Services
- HR best practices
- Effective implementation of organisational structures
- Promoting a decent workplace
- Dismissals in the public service: the jurisdictional challenges
- Corporate Colleges and the Learning Organisation
- Institutionalising strategic human resources management in the public service
- Challenges in applying Affirmative Action



In the picture (above), Nadia Thomson hands a copy of "People Dynamics" to one of the Delegates.