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**NOTICE TO THE MEMBERS OF THE INSTITUTE OF PEOPLE MANAGEMENT OF THE
ANNUAL GENERAL MEETING TO BE HELD
ON 1 NOVEMBER 2009 AT 17:30 AT SUN CITY, PILANSBERG.**

Notice is hereby given in terms of the Articles of Association to all members of the Institute of People Management of the Annual General Meeting.

The following resolutions will be presented for approval:

1. Resolution 1

Resolved that Harris Dowden & Fontaine's appointment as auditors be reconfirmed for another operating year.

2. Resolution 2

Whereas the Articles of Association, paragraph 5.1 must to be changed to read "A quorum at a general meeting of Members shall consist of not less than **3% (three percent)** of Members entitled to vote, personally present."

and

Whereas the Articles of Association, paragraph 4.1 needs to be changed to read "A general meeting of the Institute shall be held at least once a year, known as the Annual General Meeting (AGM), at such time and place as may be prescribed by the Board, but no later than **12 (twelve months)** after the previous financial year."

Therefore, be it hereby **resolved** that the amended Articles of Association be approved.

The reason for the amendment to paragraph 5.1 is because CIPRO (Registrar of Companies) has insisted that the quorum be raised from the original 1% (one percent) to 3% (three percent) of members entitled to vote.

The effect of this amendment will be to increase the number of members required to constitute a quorum at the AGM.

The reason for the amendment to paragraph 4.1 is because the AGM is held at the Annual Convention, which usually takes place more than nine month after the previous financial year. The effect of this amendment will be to allow the AGM to be held at the Annual Convention.

Attached to this notice are the following:

1. The Agenda for the meeting
2. Minutes of the last AGM dated 4 November 2008
3. Amended Articles of Association
4. Proxy forms

The IPM Annual Financial Statements will be available on the Institute's web site.

T R Paynter
Company Secretary
8 October 2009

