

**2009 IPM ANNUAL CONVENTION – SUN CITY  
1 – 4 NOVEMBER 2009**

**CONVENTION THEME: "BUSINESS LEADERSHIP FOR THE NEW REALITY"**  
**SUB THEMES: TECHNOLOGY BUSINESS SUSTAINABILITY RESILIENCE COST MANAGEMENT**

**01 November 2009  
SET UP DAY  
GOLF DAY  
DELEGATE REGISTRATION – 7H00 ONWARDS**

14:00 – 15:30	Workshop 1: Resilience	Are you the unborn Eagle? Only with courage and a will to win can we reach the summit. Let's find out how.	Pilansberg	Charlotte Mokoena - <i>IPM National President &amp; Telkom Chief of HR</i>  Helen Nicholson - <i>Director: Helen Nicholson &amp; Associates &amp; Vanessa Bluen</i>
15:30 – 16:00	Tea Break		Superbowl	
16:00 – 17:30	Workshop 1 Continued:	The Unborn Eagle Continued.	Pilansberg	Charlotte Mokoena- <i>IPM National President &amp; Telkom Chief of HR</i>
18:00 – 20:30	Exhibition Set Up & Networking / Key Note Speaker/Entertainment		Superbowl	Sandy Mohonathan: <i>HR Director Accenture</i>
18:30 – 19:30	AGM		Pilansberg	IPM Members
Registration: 12:00 – 21:00				

## 02-Nov

06h30 – 8h00	Registration for convention delegates		Pilansburg Foyer
08h00-08h30	Opening of Convention	<b>Speaker:</b> Charlotte Mokoena – IPM National President & Telkom Chief Of Human Resources	Royal Ballroom
08h30-10h00	Plenary 1:	<b>Speaker:</b> Carsten Von den Linden: The Boston Consulting Group Topic: Creating People Advantage in Times of Crisis	Royal Ballroom  <b>Chaired by:</b> Junaid Allie
10h00-11:00		<b>EXHIBITION HALL VISIT</b>	Superbowl – Entrance 6
10h00-10:45		Tea	Superbowl
11h00-12h30	Plenary 2:	<b>Speaker:</b> HP – Country Manager - Manoj Bhoola Topic: Use of Technology as a Business Enabler	Royal Ballroom  <b>Chaired by:</b> Sandy Mohonathan
12h30- 13h45		Lunch	Superbowl

**Break-away : 14h00 - 15h30**

<p><b>Workshop 2 – Pilansburg A</b></p> <p><b>Facilitated by: Boston Consulting: Creating Sustainability and Gearing for the Future.</b></p>	<p><b>Workshop 3 – Pilansburg B Omega</b></p> <p><b>Facilitated by: Accenture - Lou-Anne Lubbe, Steve Smith &amp; James Arnott:</b></p> <p><b>Topic: Managing Talent in Uncertain Times:</b></p>	<p><b>Workshop 4 – Ballroom North</b></p> <p><b>Facilitated by: DR M Birkin: Sandton Consulting Group International Strategic HR, Adding to the Bottom Line, and being ready for the Upswing.</b></p>
<p><b>Chaired by: Ruwayne Kock</b></p>	<p><b>Chaired by: Sam Tsima</b></p>	<p><b>Chaired by: Solly Matheba</b></p>

**Tea Break: 15h30- 16h00**

**Break-away : 16h15 - 17h45**

<p><b>Workshop 5 – Pilansburg A</b></p> <p><b>Facilitated by: Phillip Marsh: Knowledge Management Institute</b></p> <p><b>Topic: Making Sense of Strategic Complexity</b></p>	<p><b>Workshop 3 (continues) – Pilansburg B Omega</b></p> <p><b>Topic: Facilitated by: Accenture Managing Talent in Uncertain Times</b></p>	<p><b>Workshop 6 Ballroom North</b></p> <p><b>Facilitated by: Shirley Zinn: Chief Human Resources Manager- Nedbank Unleashing the potential in the human capital</b></p>
<p><b>Chaired by: Ruwayne Kock</b></p>	<p><b>Chaired by: Sam Tsima</b></p>	<p><b>Chaired by: TBC</b></p>

**Official Opening of the Exhibition : 19h00  
IPM CEO:Elijah Litheko / Sandy Mohonathan (Accenture)**

**Networking/Welcoming Party : 19h00**

**Superbowl – Entrance 7**

**03-Nov**

07h00	Registration for conference delegates		Pilansburg Foyer	
-------	---------------------------------------	--	------------------	--

08h00-08h30	Welcome and reflection of the previous day		Royal Ballroom	Chaired by: Charlotte Mokoena- IPM National President & Telkom Chief of HR and Sandy Mohonathan
-------------	--	--	----------------	---

08h30-10h00	Plenary 3:	Speaker: Steve Bluen – HR Director: SABMiller Topic: Employee Mobility and Strategic Talent Management	Royal Ballroom	Chaired by: Sandy Mohonathan: HR Director Accenture
-------------	------------	---	----------------	--

<b>Tea Break: 10h00-10h45</b>			Superbowl	
-------------------------------	--	--	-----------	--

11h00-12h30	Plenary 4 :	Speaker: Johan Botes - Cliff Decker and Hofmeyer Topic: Alternatives to Retrenchments	Royal Ballroom	Chaired by: Tebogo Mdhluli
-------------	-------------	--	----------------	-------------------------------

12h30- 13h45	<b>Lunch</b>		Superbowl	
--------------	--------------	--	-----------	--

**Break-away : 14h00 - 15h30**

<p><b>Workshop 7 – Pilansburg A</b></p> <p>Facilitated by: Christo Nel &amp; Thlopheho Modise: Director of the Village Leadership Consulting Topic: How to Create &amp; Sustain A High Performance Organisation</p>	<p><b>Workshop 8 – Pilansburg B Omega:</b></p> <p><b>FNB Case Study:</b> Speaker: Ronnie Phillips: First National Bank E-Learning as a Facilitator of Employee Development &amp; Empowerment</p>	<p><b>Workshop 9 – Ballroom North</b></p> <p>Facilitated by Lorato Mokgaki: Anglo Platinum Leading with Empathy - where is the balance between driving business results and showing the care?</p>
---	--	---

Chaired by :Frederick Stroebel

Chaired by: Jerry Molefe

Chaired by: Penny Abbott

**Tea Break: 15h30- 16h00**

**Break-away : 16h15 - 17h45**

<b>Workshop 10 – Pilansburg A</b>  <b>Facilitated by: Info HRM – Marcus Morrison:</b> Info HRM <b>Topic: Workforce Analytics</b>	<b>Workshop 11 – Pilansburg B Omega:</b>  <b>Facilitated by: Paul Norman - MTN</b>	<b>Workshop 12 : Ballroom North</b>  <b>Facilitated by: Rentia Muell- CEO Stracientia</b> <b>Topic: HR Operating Models</b>
<b>Chaired by: Frederick Stroebel</b>	<b>Chaired by: Jerry Molefe</b>	<b>Chaired by: Raj Seeparsad</b>

**EXHIBITION SHUTS DOWN**

**19h00**

**Gala Dinner – Sponsor Speaker – (Superbowl – Entrance  
4 & 5)**

**04-Nov**

07h00	Registration for convention delegates		Pilansburg Foyer	IPM staff
<b>SUB-THEME : Innovative People Solutions</b>				
08h30-09h15	Plenary 5	<p>Speaker: Dr Mark Bussin: Executive Chairman:21<sup>st</sup> Century Pay Solutions</p> <p>Topic: Reward Trends for the Future</p>	Pilansburg A	<p><b>Chaired by:</b> Charlotte Mokoena- IPM National President &amp; Telkom Chief of HR</p>
<b>Tea Break: 11h00-11h30</b>			Hall of Treasures	
09h30-11h00	Plenary 6	<p>Speaker: Alec Hogg:</p> <p>Topic: Business Sustainability</p>	Pilansburg A	<p><b>Chaired by:</b> Alec Hogg: CEO Moneyweb Holdings</p>
<b>Tea Break: 11h00-11h30</b>			Hall of Treasures	
11h30-12h45	Panel discussion	CEO' s / HR Directors Panel Discussion	Ballroom	<p><b>Chaired by:</b> Alec Hogg: CEO Moneyweb Holdings</p>
13h00	<b>Closing: Rre Elijah Litheko: IPM CEO</b>		Ballroom	
<b>Lunch: 13h15-14h00</b>			Superbowl	